

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. OBJECTIVE

The main objective of the Corporate Social Responsibility (CSR) Policy ('Policy') is to lay down guidelines for **“Toyo Ink India Private Limited” (TIID)** to make Corporate Social Responsibility (CSR) as one of the key focus areas to adhere to TIID's Global Living Progress strategy that focuses on making a positive contribution to society through high impact, sustainable programs.

2. CSR VISION

- Develop meaningful and effective strategies for engaging with all the stakeholders.
- Consult with local communities to identify effective and culturally appropriate development goals
- Check and prevent pollution, recycle, manage and reduce waste, water harvesting, manage natural resources in a sustainable manner
- Ensure efficient use of water, energy and environmental friendly technologies

3. SCOPE

This Policy covers proposed CSR activities to be undertaken by TIID and examining their alignment with Schedule VII of the Act as amended from time to time. It covers the CSR activities which are being carried out in India only and includes strategy that defines plans for future CSR activities.

TIID proposes to implement its CSR activities in one or more of the thrust areas stated hereunder:

- Healthcare and Sanitation;
- Education
- Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)
- Prime Minister's National Relief Fund;
- Livelihood Enhancement Projects;
- Women Empowerment;
- Environmental Sustainability
- Training to Promote Sports

Besides the above thrust areas, TIID may also undertake CSR activities stated hereunder:

- Poverty, hunger and malnutrition
- Swachha Bharat Kosh
- Safe Drinking Water
- Vocational skills
- Socio-economic inequalities
- Gender Equality
- Setting up homes and hostels for Women

- Setting up Orphanage
- Senior Citizen's welfare
- Animal welfare
- Agro forestry
- Conservation of natural resources
- Clean Ganga fund
- Art and Culture
- Other Central Government funds
- Technology incubators
- Rural development projects
- Slum Area development

The TIID will review the areas from time to time and make additions/deletions/clarifications to the above areas of CSR activities.

4. CSR IMPLEMENTATION METHODOLOGY

The implementation of the CSR programs or activities as mentioned in Scope of this Policy and approved by CSR Committee shall be executed by TIID.

However, the Board may in consultation with the Committee members implement CSR activity through following specialized non-profit agencies having a track record of minimum three years in undertaking similar CSR activities for undertaking CSR projects or programs i.e.:

- (a) Registered Trusts or Societies
- (b) Non-Government Organizations
- (c) Government Bodies, Semi Government or Autonomous Bodies/organizations
- (d) Institute/Academic Organizations
- (e) Other Non-profit Trusts or Foundation/Charitable Organizations

5. CSR COMMITTEE

5.1 Constitution

Pursuant to the provisions of Section 135 of the Companies Act 2013 ("Act") and the amendments thereof, the Board of Directors shall constitute the Corporate Social Responsibility (CSR) Committee. The Members of CSR Committee shall be appointed by the Board of Directors of the TIID. The CSR Committee shall constitute of at least three or more members from the Board.

5.2 Powers of the Committee

Following are the Powers of the CSR Committee:

- i. Formulate CSR Policy and recommend the same to the Board of Directors of the TIID for approval;
- ii. Recommend CSR activities as stated under Schedule VII of the Act;
- iii. Recommend the CSR Budget;
- iv. Spend the allocated CSR amount on the CSR activities once it is approved by the Board of Directors of the TIID in accordance with the Act and the CSR Rules;
- v. Submit the Reports to the Board in respect of the CSR activities undertaken by the TIID;

- vi. Monitor CSR Policy from time to time;
- vii. Create transparent monitoring mechanism for implementation of CSR initiatives in India;
- viii. Submit the report to the Board in respect of the CSR activities undertaken by the TIID.

5.3 Frequency of the Meetings of the CSR Committee

The CSR committee shall hold at least one CSR Committee meeting in a Financial Year. The quorum for the CSR Committee Meeting shall be one-third of its total strength (any fraction contained in that one-third be rounded off as one) or two members, whichever is higher.

The Members of the Committee may participate in the meeting either in person or through video conferencing or other audio visual means in accordance with the provisions of the Act and Rules made thereunder from time to time.

6. CSR BUDGET AND EXPENDITURE

The Act mandates companies meeting the qualification criteria to allocate certain portion of its annual net profits (before tax) during the three immediately preceding financial years to be spent on CSR Activities that fall under purview of Schedule VII of the Act.

TIID shall allocate a budget for various identified CSR projects/programs/activities falling within the purview of the objectives of this policy. The CSR expenditure shall include all actual expenditures including contribution on project or programs relating to CSR recommended by the CSR Committee and approved by the Board of Directors within the purview of Schedule VII of the Act.

7. FAILURE TO SPEND THE CSR MONEY:

In case the TIID fails to spend the minimum amount in particular financial year, the Committee shall submit a report in writing to the Board of Directors specifying the reasons for not spending the amount which in turn shall be reported by the Board of Directors in their Directors' Report for that particular financial year. Surplus arising out of the CSR initiatives shall not form part of the business profits of the TIID.

8. MONITORING MECHANISM

- i. TIID will review and monitor that the budget allocated for implementation of the suggested CSR activities are being utilized for the same objectives only.
- ii. TIID shall continuously enhance its monitoring and assessment system.
- iii. TIID shall support the CSR committee and the Board by providing regular updates on the expenses incurred on CSR activities for the period.
- iv. The CSR committee will be made aware of major updates/modifications, etc.
- v. The Board may in consultation with the Committee members appoint or engage third party NGO/Firm/Society for implementation or monitoring of any CSR activity carried by the TIID.

9. REPORTING MECHANISM

CSR Committee shall report to the Board of Directors along with its comments for the contribution made by the TIID. Appropriate documentation of TIID's CSR Policy, annual CSR activities and expenditure incurred will be undertaken on a regular basis and shall be intimated to the Board. The Board shall disclose the same in the Board Report of that financial year.

10. PUBLICATION OF CSR POLICY & PROGRAMS

The Board's Report shall disclose the composition of the CSR Committee, the contents of such Policy and the CSR initiatives undertaken. This CSR Policy shall also be placed on the website, if any, of the TIID.

11. MISCELLANEOUS

Any or all provisions of this Policy would be subject to revision/amendment by the Board of Directors of the TIID based on the recommendations of the CSR Committee or else in accordance with the applicable Act, rules, guidelines on the subject as may be issued from time to time.

Approved by:

S/d

(Haruhiko Akutsu)
MD & Chairman
DIN: 08316945